



5 March 2021

Dear Parents and Guardians of The Ladies' College

We are really looking forward to welcoming everyone back to College next week. The pupils and students have been briefed and I hope that you have the details which help you to have an overview of our return.

The discussion and details about the readjustment to support students taking Public Examinations is also being considered to try to give students a positive experience, as well as manage the anxieties and the concerns that inevitably surround the cancellation of GCSE and A-level examinations and the uncertainty they have around what will happen. Please be assured that pupil and student well-being, and their experience of education, is at the forefront of all our thinking and decisions, further details of which we will share as soon as we are able.

I also wanted to write to you, to share some information regarding the plans to recruit my successor as Principal. I am grateful to Advocate Caroline Chan, our Chair of Governors, who has worked hard to capture where the College is and to ensure that the detail, which will be shared with potential candidates, captures the journey that we are on at The Ladies' College. The plan is to recruit a Principal who will continue the evolution of the College, to ensure that well-being is at the core, and to encourage, create and inspire everyone to be the best that they can be.

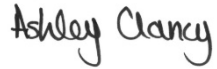
The fact that I am retiring, as opposed to moving onto another role, provides the opportunity to make any transition as seamless as is possible. I have agreed with our Chair of Governors that the timeline for my retirement will adjust to best meet the needs of the College, not least linked to the recent Covid lockdown. As such, the earliest date for the next Principal to start at College will be Easter 2022 and the latest will be September 2022; and I will remain in post to hand over to my successor.

There is always a degree of worry where change is planned, especially linked to a key leadership role. In reaching my decision to retire, I have absolute confidence in the whole team here. Colleagues are both talented and hardworking and, with the fabulous children and young people who come to College, make the College what it is. Governors are very aware of the direction of travel and our absolute commitment to supporting each individual and to provide an environment where we do what is right, come what may. Complementing this we also have a proactive approach to well-being, and an ongoing commitment to evolve and to develop, to ensure that the strands of what we do here join to support the development of every individual into a rounded and grounded young person, who is able to take responsibility for themselves and has the capacity to look after others too.

The advertisements for the Principal's role are ready to be placed and it is likely that you will see them in the Guernsey Press and the Times Educational Supplement and, of course, on our College website, next week.

As always, please do not hesitate to get in touch. I wish you a restful weekend and look forward to seeing your children in Stage 2 exit from lockdown on Monday.

Yours sincerely



Ashley Clancy
Principal