

Rewards Policy

The general practice of classroom management provides many opportunities for rewarding students on a daily basis:

Verbal praise

Written comments on marked work

Use of stickers e.g. **Merits**

House Points

These may be given for work or as a reward for exceptional conduct or assistance. House Points can be indicated directly on the student's work or in her Homework Diary and these are then recorded by the Form Tutor about every two weeks in the appropriate spreadsheet. One House Point will be awarded for two to three consistently good pieces of work or one particularly good piece of work. Two or three House Points will be awarded for one exceptional piece of work. Please refer to individual Department Rewards Policies.

Excellent Work

This award is given for work which is considered outstanding for that individual in an appropriate time period. It should preferably be a one-off piece of work. The following are provided as a guide:

- The presentation should be a little out of the ordinary.
- The content should be judged by the Head of Department to be well above average for that student
- The pupil has managed to complete the work with a 'twist' to make it different from others
- Above average results /work for an individual over a sustained period of time.

Any proposed 'Excellent Work' should be passed to the Deputy Principal (Pastoral) with a completed 'Excellent Work proposal slip'. The names of successful students will be announced in a Full School Assembly and the students should see the Deputy Principal (Pastoral) who will present the certificates at the earliest opportunity. Each piece of Excellent Work receives four House Points.

Principal's Commendation

This award is given to reward students who go above and beyond our normal expectations in a practical subject or non-academic sphere. The following are provided as a guide:

- It may be an outstanding individual presentation or performance (in class: in assembly: during a whole school event; production or concert; while representing the college in the wider community).
- An outstanding individual attainment in a format that cannot be handed in for Excellent Work (music, drama, sport etc.)
- An outstanding, sustained individual contribution to an aspect of College life that goes above and beyond what would normally be expected in that role (sports teams, musical ensembles, college production, tutor group, charity work etc.)

Any colleague wishing to propose a student for 'Principal's Commendation' should complete a 'Principal's Commendation proposal slip'. The names of successful students will be announced in a Full School Assembly and the students will be invited to visit the Principal who will present the certificates at the earliest opportunity. Each Principal's Commendation receives four House Points.

'Congratulations' postcards

These are posted to the parents of students who perform well in the internal College examinations. The students are nominated by their Year Co-ordinator and seconded by the Deputy Principal (Pastoral).

'Attendance' postcards

These are posted to the Parents of students who attain a 100% attendance record for a Term. They must also have attended punctually. The final decision is made by the Year Co-ordinator.

Subject 'Praise' postcards

These are given to a student when teachers have noticed a good improved effort in the lessons or a big effort is made to help another student. It is often used when it is not appropriate to give a house point.

The Ladies' College Guild Ambassador Award

This award is in recognition of "Service to The Ladies' College" as well as compliance with expectations. Recipients must satisfy the following criteria i.e. they must have provided different services to, for or on behalf of the College. These services could include:

- Representing the College through performance in a prestigious event, for example: Eisteddfod, representing the College in sport, drama, music

- Representing the College in teams such as De Putron Challenge
- Helping at Open Morning or other College functions
- Helping at PTA or Guild events
- Supporting the College in community events –for example: quizzes, sports teams, choirs
- Helping at outreach events such as Sarnia Scholars,
- Contribution to newsworthy items where The College is mentioned in the media in a positive way.

Every student who wishes to put themselves forward for the Award should complete the Award card available from their Tutor or Reception. It is the student's responsibility to complete the information and obtain signatures authorizing their contributions.

*Students who take part in an event which requires weekly attendance to a rehearsal/training for at least half a term will be eligible to gain the equivalent of **two** services. This must be signed off by the member of staff responsible for the event.*

The Form Tutor adds their signature in agreement that the student deserves this reward. Once completed, the card should be passed to the Deputy Principal (Pastoral). A Certificate will be presented in a Year Group or Full School Assembly and a red sash (Girdle) given to the student to be worn for the rest of the academic year.

A student must return the sash by the end of Trinity Term before final Mark Reading of the year.

In addition to wearing the red sash, two House Points will be allocated to each student in July at Mark Reading. 'Ambassador' badges will be awarded to those students who have achieved the award from Remove to the Sixth Form.

Prizes awarded at Mark Reading

Music Certificates

Examination certificates are awarded at grades one to diploma for the successful completion and passing of instrumental and vocal grades.

PE Colours

Students are awarded Colours for:

- Commitment and dedication to the College teams in terms of training and matches
- Demonstrating excellence in moral integrity and physical endeavour
- Arriving promptly to training and matches
- Looking smart in appropriate College PE kit

- Being responsible for communicating availability and fitness to the teacher in charge of their sport

In addition, Sixth Form may also get colours awarded for going above and beyond in their sport to help College in terms of officiating, coaching or choreographing.

PE Colours will be awarded at the Senior Level (Lower and Upper Five) and Junior Level (Remove to Upper Four) for:

Football, Hockey, Swimming, Tennis, Netball, Athletics, Gymnastics and Badminton.

Sixth Form PE Colours will be awarded for Netball, Hockey, Swimming, Tennis, Dance and Gymnastics. There will be an additional award (Prix d'Excellence) for Sixth Form who achieve three colours.

Ruth Falla Trophy

This trophy has been donated by the Falla family in memory of Ruth Falla (old girl). It is awarded for the best performance in the Island Schools Sports.

Music Loyalty and Commitment Awards (Trinity Term)

These will be awarded annually to students who have shown loyalty and outstanding commitment to musical ensembles. Priority is given to older students.

Knight Trophy

This is awarded annually for House leadership. It is presented to the House Official who has contributed the most to the House system.

Speech Day Prizes

Department Awards

The following departments award prizes to students (Remove to Sixth Form) who gain the highest marks in internal examinations:

- Mathematics (Upper Four – Collings, Lower and Upper Five – Guild, Sixth Form – BDO Novus Ltd and BWCI Ltd Further Mathematics)
- History (Upper Four – Durand Junior, Upper Five – SurrIDGE)
- Geography (Upper Four – Durand Junior, Upper Five – Martel, Upper Sixth – Durand Senior)

- Business Studies and Economics (Lower Sixth – Business Studies Pamela Senner Cup and Economics Omnia, Upper Sixth – Business Studies Guernsey SCCA and Economics InterTrust)
- PE (Lower Four - Tatiana Tostevin Sports Trophy)
- Science (including Biology, Physics and Chemistry (All years - Guild Prizes, Lower Sixth – Joy Hunt Memorial, De Putron Shield, Upper Sixth – Robilliard))
- Psychology (Sixth Form – Reynolds Cup)

In the event of two or more students achieving the same mark, class work and homework marks are considered.

The following departments award prizes to students based on achievement in internal examinations plus some additional criteria:

- English – the student is an able communicator (Upper Four to Upper Sixth – Ellershaw)
- MFL – track record on vocabulary tests and homework plus enthusiasm, commitment and contribution to co-curricular activities (All years - Alles, Sixth Form - Alison Le Poidevin Memorial and Hanna Cup)
- Latin – House points and contribution in class (Upper Four – Rose Bartlett Cup, Upper Five – Canon Harding Classics)
- Music – contribution made to the musical life of the College over the academic year.
(Lower Five – Jean Owen Cup, Upper Five – Lydia Colley Trophy, Sixth Form – McCandless Cup)
- Religious Studies – Contribution in class (All years - Nicholas Carey, Sixth Form - Peek)

The following departments do not necessarily award to the student with the highest marks.

- Drama – more emphasis is given to artistic talent, working in complete harmony with a creative team and demonstrating commitment to the theatrical assignment or play, in performance (Upper Four – Bachmann Cup, Lower Sixth – Prowse Trophy)
- Art (Remove- Herm Island Prize, Lower Sixth – Hutchinson Memorial Trophy, Upper Sixth - Browning) – prizes are awarded to students who work consistently hard throughout the year and demonstrate good observational drawing skills. They should show in-depth subject knowledge and have a high command of skills and techniques. Students will have produced imaginative, exciting and original work.
- IT – awards are based on performance in class throughout the year. In addition, consideration may be given to activities such as the Guernsey Press ‘Design an Ad’ competition.

Other Prizes:

- Benjamin Prize for Creativity in Art
This prize is awarded to an Upper Five student who produces work that is creative, exciting and original. The student does not necessarily have to have excellent observational drawing skills.
- Bougourd and Harry Cup for Progress in English
Awarded to a student in any age group for greatest progress
- Boyle Cup for improvement in Science
Awarded to an Upper Five girl in one of the lower sets. Staff recommendations, with evidence from examinations sat, are discussed and a suitable student chosen in a Science Faculty meeting. Students awarded a College progress and endeavour award are not usually considered for this prize also, as the criteria are similar.
- Clough Award
For sustained effort in Upper Five.
- Colley Orchestral Trophy
Awarded to a student in any age group.
- Coppolo Cup
This is awarded to a student in any age group for singing.
- Dorey Prize
For general improvement in Lower Five.
- Esprit de Corps Cup
Awarded to a pupil from any year group for team spirit within the College community.
- Europa Cup
This is awarded to a student in the Sixth Form for excellence in more than one foreign language.
- Fant Trophy
Awarded to a girl not doing A-level music, but has contributed the most to the musical life of the College.
- Gillian Jackson Award
Awarded to a girl in any year group for most outstanding performance in school production.
- Guild Prize

This brooch is awarded for services to the College and is a non-academic prize for a girl of any age.

- Guille Memorial Prize
Awarded to a Sixth Form student for French composition.
- Haskins Cup
This is awarded to the best student in Mathematics in set two in Upper Five Mathematics.
- Helen Grand Prize
This is awarded to a student of any age for excellence in choral singing.
- Joyce Welsh Memorial Trophy
Awarded to an Upper Four student showing the most promise in Spanish.
- Julius Baar Literary Award
This is awarded to the student who makes the greatest contribution to Ilex.
- Le Cheminant Cup
This is awarded to a Lower Sixth student for academic excellence in the Sciences.
- Mary Blamey Cup
Awarded in Mathematics to a student in any age group for most progress.
- Marsh Award for Merit
Awarded for sustained academic persistence and determination to succeed.
- Monachan Trophy
Awarded to the best public speaker in Upper Four.
- Monkhouse Prize
Awarded for persistent effort and for general contribution to the College community (can be any age but preference usually given to an Upper Sixth girl).
- Ozanne Trophy
Awarded to an Upper Five student for the best achievement in Mathematics in the lower sets.
- Pamela Dorey Trophy
This is awarded to a student of any age for outstanding art or photography projects.
- Pamplin Prize
Awarded to a girl in UPPER FIVE who is kind, caring and supportive within the College community.

- Parents' Association Award (2 individual awards per year group)
In recognition of progress and endeavour.
- Rabey Shield
Awarded to a Sixth Form student who is the Sportswoman of the Year for outstanding contribution to College sport.
- Rhiannon Cook Cup (3 individual awards)
For the Head Girl and the two Deputy Head students.
- Richards' Trophy
Awarded to 'Businesswoman of the Future' – a girl possessing the life skills to become a successful woman.
- Rothschild Bicentenary Prize
The scholar of the year award for an Upper Sixth girl.
- Sir Abraham Laine Junior Prize
This is awarded to a student from Remove to Upper five for creative writing.
- Sir Abraham Laine Senior Prize
This is awarded to a student in the Sixth form for creative writing.
- STEM CIGPE Ambassador Award
An award for published projects outside of college in Science, D&T, IT, Mathematics – can be awarded to a group or individuals.
- Victor Hugo Festival Trophy
This award is presented to any student for outstanding musical performance of the academic year.
- Walters' Trophy
For sporting endeavour. Usually awarded to a member of Lower Five (though can be for someone younger) and is an extension of colours which are given for representing College and being committed to co-curricular clubs and fixtures.
- Weston Prize for Perseverance
Awarded to a student in each of Remove, Lower Four and Upper Four for showing sustained academic persistence and determination to success throughout the year across a range of subjects.
- Whittaker Salver
For general contribution to the College community.
- Winchester University Opportunity Award
Awarded to someone who takes as many opportunities as possible, while in the Sixth Form.

- Williams' Prize
For sustained effort.
- Yvon Thoz Memorial Award
Awarded to Sixth Form student for French Speaking.

House Trophies

- Coronation Shield
House points are issued (+1) and excellent work (+4) and these are totalled for each House, each term and an average calculated. This is to allow fairness as the numbers in each House varies. Total average points are added at the end of the Trinity Term and ranked. The Shield is awarded to the House with top ranking.
- Prizes and Certificates Award
Prizes are awarded as follows:
 - Prix d'Excellence 3 points per prize + 3 points for p d'E
 - School Prize 3 points even if prize is shared.
 - Rothschild Prize 15 points
 - Sports colours 2 points

Points are totalled for each House and then this award is presented annually to the House with the greatest total.

- Cock House Trophy
Awarded annually to the House with the best overall tally of House Points and the most success in sporting, musical, academic and all other inter-house competitions. The marks allocated for each of the separate categories contributing to Cock house is given in the table below:

AWARD	1st	2nd	3rd	4th
Prizes & Certificates (Speech Day prizes)	40	30	20	10
Coronation Shield (House points/Excellent work/Principals commendations)	40	30	20	10
Quiz (5 rounds) (all students involved)	30	22.5	15	7.5
Music (3 elements, open to all)	30	22.5	15	7.5
Drama (1 act, open to all)	30	22.5	15	7.5
Athletics	20	15	10	5
Gym	20	15	10	5
Guild Ambassador Awards	20	15	10	5

Photography (open to all)	10	7.5	5	2.5
Creative Writing (open to all)	10	7.5	5	2.5
Spelling Bee (Lower 4 only)	10	7.5	5	2.5
Cross Country	10	7.5	5	2.5
Hockey	10	7.5	5	2.5
Netball	10	7.5	5	2.5
Rounders	10	7.5	5	2.5
Swimming	10	7.5	5	2.5
Tennis	10	7.5	5	2.5
Football	10	7.5	5	2.5
House Coordinator Discretion (up to 3x per year) e.g. assembly/pancake race/mufti money/ACW activity etc.	5	3.75	2.5	1.25