

**Job Description for Teacher of Physics (full-time)**  
**(fixed term appointment: from 7 January – 22 April 2019)**

**The Ladies' College**

The Ladies' College was founded in 1872. It operates as a direct grant school within the Bailiwick of Guernsey and the Principal is a member of the Girls' School Association (GSA). There are approximately 550 pupils between the ages of 2 ½+ and 18. The Junior School, The Ladies' College, Melrose, (140 pupils) occupies a separate building with its own staff and includes our Pre-Preparatory Department. The Ladies' College, Senior School and Sixth Form (400 students) occupies purpose-built premises opened in 1964 and has recently been both refurbished and extended. "The Wessex Wing", which includes dedicated teaching spaces for Mathematics, English, Music, and a modern Library and Refectory was opened in September 2016.

In our Pre-Preparatory Department our girls follow the early years curriculum in small groups, the maximum at any one time being 28. In Melrose we are a one form entry school, with a maximum of 20 girls in the Preparatory Department and 24 in the Junior Department. In the Senior School we have a three-form entry at 11+ and most classes comprise 18 to 24 girls. Our students take ten (IGCSEs, on average, and the vast majority proceed on to the Sixth Form. The College operates a Sixth Form (100 students) partnership with Elizabeth College (HMC boys' direct grant school).

In our last ISI Inspection, the College was judged as excellent in all categories, most notably: in the quality of the students' achievement and their learning, attitudes and skills; their spiritual, moral, social and cultural development; curricular, co-curricular and community links and arrangements for welfare, health and safety.

We believe that a young person will achieve their best if they are happy and inspired to do well by experienced and enthusiastic adults who care about them as individuals. We care as much about a student's well-being and happiness as we do about their academic progress.

**Results**

Results from our 2016/17 cohort are as follows:

- 100% grades A\*-C at GCSE
- 80% A\*/A at GCSE
- 56% A\* at GCSE
- At A-level 3 girls achieved B, B, C.

## **Candidate Criteria**

We are looking for a teacher with first rate academic qualities who can inspire the students with a love of Physics, as well as a genuine interest in each student and the wider curriculum issues. The ability to teach up to IGCSE Physics is essential.

All full-time staff are expected to serve as form tutors and to support the pastoral and extra-curricular activities of the school.

## **Role and Responsibilities**

The Teacher of Physics supports the development and delivery of Physics throughout the school, and follows all relevant procedures in the health and safety policy in respect of the Physics Department.

Specific responsibilities are outlined in the accompanying job description for a Senior School Teacher. All colleagues are encouraged to contribute to broader work in College as required.

## **Line Management**

Reports to the Head of Physics.

## **Remuneration**

Guernsey has its own salary scale. The remuneration for this post will be on a scale between £29,247 and £41,996 according to qualifications and experience. There is also an Upper Pay Scale from £44,353 to £47,175 for teachers who have worked for more than six years and have successfully crossed the threshold. These rates are reviewed annually.

## **Other benefits**

Removal expenses up to a maximum of £3,500 will be paid by the school on completion of the contracted period.

## **Living and working in Guernsey**

Residence in Guernsey is controlled by the Committee for Home Affairs who have political responsibility for “The Population Management (Guernsey) Law, 2016”. The College is required to apply for either a Short-Term Employment Permit (STEP), duration up to 1 year, a Medium-Term Employment Permit (MTEP), duration up to 5 years, or a Long-Term Employment Permit (LTEP), duration up to 8 years on behalf of employees who are not locally qualified residents.

**The permit associated with this role is an STEP.**

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*The Ladies' College is committed to safeguarding and promoting the welfare of children and young people and expects all colleagues to share this commitment. Applicants must be willing to undergo child protection screening including an enhanced Disclosure and Barring Service (DBS) check and be able to prioritise the well-being of young people in our care.*

*Once employed, there is a responsibility on an individual to disclose unlawful activity to the Principal, should this situation arise.*